

OFFICIAL
HEALTH & SAFETY POLICY



United Kingdom

Health & Safety Policy

Phoenix Heroes Community Interest Company

Phoenix Heroes

PTSD Veteran Support

Gary Stockton – Chief Executive Officer

Review date 01.05.2021

OFFICIAL
HEALTH & SAFETY POLICY

HEALTH & SAFETY AT WORK ACT 1974 – POLICY STATEMENT

The Directors of Phoenix Heroes CIC recognise the statutory duties on employers, employees, visitors and sub-contractors under the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 and all other relevant Acts and Regulations.

To enable these statutory duties to be carried out, it is the policy of Phoenix Heroes CIC so far as is reasonably practicable to prevent personal injury, damage to property and the environment and to ensure that responsibilities for Health, Safety, Welfare and Environment are properly assigned and fulfilled at all levels.

Therefore, the intention of Phoenix Heroes CIC so far as is reasonably practicable, is to ensure that:

- a. The provision and maintenance of equipment and systems of work are safe and without risks to health and the environment.
- b. Arrangements for use, handling, storage and transport of articles and substances are safe.
- c. Adequate information and training is available detailing the conditions and precautions necessary to secure the health, safety and welfare of all employees, visitors and sub-contractors.
- d. All necessary safety devices and protective equipment are available and used according to manufacturers' and suppliers' instructions.
- e. All managers and supervisors are responsible for ensuring that the policy is effectively implemented by carrying out risk assessments and making periodical checks as required by company procedures and deal with problems as they arise.
- f. Every employee at work will take necessary steps to protect the health, safety, welfare and environment of themselves and all other persons who may be affected by their acts and omissions.
- g. The working environment of all employees is safe and without risks to health and those adequate provisions is made for first aid, welfare and occupational health.

The CEO, having overall responsibility for Health, Safety and Environmental issues, will ensure the policy is appraised and updated as necessary. Any such changes will be communicated to all employees and on-site sub-contractors.

Gary Stockton
CEO
Phoenix Heroes CIC